



# NORTHLAND FISH AND GAME COUNCIL

## AGENDA

<b>PLACE</b>	:	<b>NORTHLAND FISH &amp; GAME OFFICE UNIT A5, 7–11 NELL PLACE, WHANGAREI</b>
<b>DATE</b>	:	<b><u>Wednesday 13 December 2023</u></b>
<b>MEETING STARTS</b>	:	<b>7.00pm</b>
<b>DINNER</b>	:	<b>6.00pm</b>

### Welcome/Apologies

Annual or One Year Agenda	Pg 1
Resolution to Adopt 2022-2023 Annual Performance Report Presentation of Annual Performance Report to the Public	separate paper
Confirmation of Minutes of Meetings held at Whangarei on the 13 October 2023 Matters Arising from Minutes	Pg 2
Managers' Report	Pg 7
Field Officers Reports	Pg 12
Correspondence: Public Notice – Councillor Vacancy NZFGC Update	Pg 16
2023 Hunter Survey Report	Pg 18
2024 Game Bird Notice	Pg 28
Organisational Strategy – Nov 2023	separate paper
Policies for consultation and final approval	separate papers
- Draft Prevention of Bullying & Harassment Policy	
- Draft Drug and Alcohol Policy and Procedure	
- Draft Governance Code of Conduct	
- Performance Management Policy - Final	
Health & Safety Report	Pg 29
Executive Limitations Report	Pg 30
Financial Report to 31 October 2023	Pg 32
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Other Business	

## NORTHLAND FISH & GAME ANNUAL OR ONE-YEAR AGENDA

Meetings	Council process	Regular agenda items	Annual items	Ad hoc items
17 February 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ Finalising Game Notice.</li> <li>▪ Draft Budget -Items to be considered for following year business plan.</li> <li>▪ Evaluation of Council’s Governance Review</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
27 April 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ OWP</li> <li>▪ Report from Chairman on governance review.</li> <li>▪ Managers Performance Review report</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
9 June 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ Budget &amp; Licence Fee Recommendations</li> <li>▪ Anglers’ Notice – issues requiring NZC consideration.</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
25 August 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ Budget and OWP – final sign-off</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
13 October 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting programme - dates &amp; venues for next year’s meetings.</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
13 December 2023	<ul style="list-style-type: none"> <li>▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managers Operational &amp; Financial Reports</li> <li>▪ Urgent General Business</li> </ul>	<ul style="list-style-type: none"> <li>▪ Chairman’s &amp; Managers Annual Report</li> <li>▪ Financial Statement for year ended 31 August.</li> <li>▪ Draft Game Notice</li> <li>▪ Managers Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>

**NORTHLAND FISH & GAME COUNCIL**  
**UNCONFIRMED MINUTES OF A MEETING**  
**HELD AT THE NORTHLAND FISH & GAME OFFICE**  
**NELL PLACE, WHANGAREI**  
**7.00PM FRIDAY 13<sup>th</sup> OCTOBER 2023**

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**PRESENT:**

**Chairman:** Phil Durham

**Councillors:** Cameron Shanks, John McEntee, Mark Bell, Russell Daniels, Darryl Reardon, John Skeates (via teleconference)

**Staff:** Craig Deal (Manager)

The Chairman welcomed the councillors. The Conflict-of-Interest register was circulated around the table for all councillors to sign and declare any conflicts.

**APOLOGIES:** None

Peter Allen was not present as he had tendered his resignation to Council in September. A discussion was held and Council thanked Peter for his contribution and wished him all the best.

**Previous Minutes**

**It was resolved:** *That the minutes of the meeting held on the 25<sup>th</sup> August 2023 are confirmed as true and correct.*

*Cameron Shanks / Mark Bell*

*CARRIED*

**Matters Arising**

**All of Government contracts and purchasing**

Action: Manager to subscribe to the vehicle purchase and fuel All of Government contracts, and to investigate the other contracts available to see whether meaningful savings can be made for Northland.

**Kiwi Aversion Training**

DOC advised the manager that he is planning to run the Kiwi Aversion Training in Hoanga Scenic Reserve rather than in the Underwood Wetland to not disturb breeding game birds and permitted hunting.

**Sports Fish Legal Definitions**

The manager is still to advise Northland Regional Council on legal sports fish definitions. This will be done through the regional Fish Passage Working Group.

## **Amalgamations**

The chair is yet to discuss amalgamation with the Auckland/Waikato Fish and Game Council chair. The chair will make contact and discuss the possibility of Northland taking operational control of the area north of the Auckland Harbour Bridge. Some of the opportunities and issues were discussed by the council such as:

- Having one region control the entire Kaipara watershed - sensible from a wildlife management unit perspective
- Extra management costs (duck banding, RMA advocacy)
- Extra effort required for field staff (longer driving hours)
- Extra resourcing requirements
- How to obtain extra revenue – would Auckland/Waikato assist with funding?

It was decided that the chair would talk to the Auckland/Waikato chair regarding getting the two councils together to discuss the issue and look at options.

## **Mana Whenua Engagement**

The manager has reached out to Ngāti Hine, Ngātiwai and Ngāti Whātua to gauge if there is interest in engaging with Northland Fish and Game Council (NFGC). Ngāti Hine have responded, and a meeting has been set for 18 October 2023.

## **Feedback to NZFGC**

The manager provided policy feedback to NZFGC on the draft performance management policy.

## **Depreciated Assets**

The assets that had depreciated to trivial values have been written off the ledger as part of the annual accounts.

## **Managers' Report**

### **1110 Species monitoring**

The manager has committed to spending up to \$2000 to get maps based off modelling for all trout habitat and all suitable trout spawning habitat in Northland. This will enable more effective advocacy in RMA and other statutory processes. The money can be drawn from the regional Non-Resident Reserve.

The manager is to look into opportunities to train staff in electro-fishing and drift diving to develop capability in Northland to better understand the trout populations. If training is successful in 2023-2024 then trout population monitoring may be factored into the 2024-2025 OWP.

The condition of trout in the stocked reservoirs was discussed.

Action: The manager will present options for changes to the stocking regime at the December 2023 meeting.

## **1220 Works and Management**

Underwood wetland work will focus around preparation for World Wetlands Day. Councillors would like to see councillors and staff from other regions invited to the event.

Underwood wetland will have stand sites balloted for opening weekends on a one-year rotation only to allow flexibility and to conform with the joint management plan with DOC.

DOC Kauri Coast has not yet forwarded the bill for the Cyclone Gabrielle repairs to the Hoanga Road.

The recent stand audit on Jack Bisset Wetland was discussed. The manager is to inform all stand holders that stands can remain as they are until they are condemned by field staff in an audit. Once condemned the stands may only be rebuilt in accordance with the New Zealand Fish and Game Council Maimai Construction Guidelines.

## **1421 District/Regional Councils/Iwi**

The manager will attend a wānanga on the golden clam on 24 October 2023.

## **1710 Council Elections**

Councillor Peter Allen has resigned from Council.

Action: Manager to advertise the vacancy in the Northern Advocate and via social media and email. Advertisement also to seek interest from potential candidates.

**It was moved:**            ***That the Managers report be received.***

***Darryl Reardon / John Skeates*** ***CARRIED***

## **Field Officers Reports**

Action: Manager to distribute harvest information to Jack Bisset Wetland stand holders with the audit letters.

Council requested that Far North Field Officer have a paragraph specific to Iwi engagement in his reports.

**It was moved:**            ***That the Field Officer reports be received.***

***John McEntee / Mark Bell*** ***CARRIED***

## **NZFGC Update**

There was no NZFGC update as there has not been a meeting since the last meeting of the NFGC.

### **National Angler Survey**

The results from the National Anglers Survey for 2021-2022 fishing season were discussed along with the management implications for fishery management in the region. Whilst the stocked reservoirs draw the most angling effort in the region it was thought that the change to open the rivers year-round may increase the usage along with some advertising by staff.

### **NZFGC Consultation**

Council considered the NZFGC timetable and meeting schedule for 2024. No issues were raised.

The following NZFGC draft policies were considered:

- Setting National Policy
- Conflict of Interest
- Staff Code of Conduct

NFGC were supportive of all policies and are pleased to see progress being made. Council intends to adopt NZFGC policies as they are published.

Action: Manager to communicate the policy feedback to NZFGC.

Action: Manager to present NZFGC policies to NFGC as they are approved and published, for adoption by NFGC. The Remuneration Policy will be presented at the December meeting.

### **NFGC Annual Agenda 2024**

The manager presented two options for meeting dates in 2024. Council decided on a hybrid of both options.

Action: Manager to promulgate amended 2024 meeting timetable to councillors.

### **NFGC Vehicle Policy**

The manager presented a draft vehicle policy for the region. It incorporates the criteria for private vehicle use that is standardised across the country. Council advised on one amendment and adopted the policy.

**It was moved:            That the NFGC Vehicle Policy with amendment is approved and adopted.**

**Darryl Reardon / Mark Bell CARRIED**

Action: Manager to make the required amendment.

### **Health and Safety Report**

Northland Fish & Game is required to give a Health & Safety report at each council meeting detailing:

- The implementation and adherence to Health & Safety policy/manual
- Any new issues or hazards that have arisen and how these have been addressed

- Progress with any ongoing issues
- Outcomes of audits and reviews required in the Health & Safety manual
- Any near misses or injuries

**It was moved:** *That the Health and Safety Report is received.*

*Cameron Shanks / Mark Bell* **CARRIED**

### Executive Limitations Report

**It was moved:** *That the Executive Limitations Report is received.*

*Cameron Shanks / Mark Bell* **CARRIED**

### Financial Reports

The financial report ending 31 August 2023 with annual accounts from 2022-2023 financial year was circulated to the councillors.

**It was moved:** *That the Financial Report is adopted.*

*Russell Daniels / Cameron Shanks* **CARRIED**

### General Business

The manager advised of the scope of the cost optimisation project being executed by NZC through a contract. Council were supportive of the project and saw it as a positive and healthy step nationally. Council approved of the contractor being given access to NFGC Xero accounting software.

**It was moved:** *To give the cost optimisation contractor access to NFGC Xero.*

*Darryl Reardon / Mark Bell* **CARRIED**

Action: Manager is to ensure the agenda for NFGC meetings is also distributed to NZC when it is sent out.

There being no further business the Chairman declared the meeting closed at 9.36pm.

**Phil Durham**  
**Chairman**

To: All Councillors  
From: Craig Deal  
Date: 4 December 2023  
Subject: Managers Report

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The following is an account of activities that management has been involved in since the 13 October 2023 meeting.

**1110 Species Monitoring**

Pheasant crow counts completed in October.

**1112 Shoveler Survey**

Shoveler survey report has been sent to councillors – note the recommended change to shoveler bag limit in the draft Game Gazette Notice.

**1119 Trout Population Assessment**

Catch reports indicate that the Whau Valley is fishing well after a very slow year and fish condition is good.

**1122 Game Bird Hunter Harvest**

Hunter harvest surveys are completed - report is completed and will be presented at December meeting to consider game regulations for 2024 season.

**1160 Trout Releases**

A memo will be tabled at the meeting to discuss options and recommendation for 2024 trout releases.



*A recently caught plump rainbow from the 2022 release into Whau Valley Dam*



### **1172 Game Gazette**

Draft Game Gazette is attached as an agenda item for provisional approval.

### **1210 Resource Management Act**

NRC have released a draft Freshwater Plan and are seeking feedback by 04 March 2024. I will be putting some feedback in on behalf of the council. I am being supported by Helen Brosnan from NZC and Mischa Davis from Auckland Waikato.

### **1220 Works and Management**

#### **1221 Jack Bisset Wetlands**

Stand audit letters were sent, no negative responses have been received. There has been instances lately of the gate to the property being found to be left open overnight. It is difficult to determine who it is as the stand holders are doing maintenance, Paul Adolphs build site has contractors coming and going and the grazier visits frequently as well.

#### **1225 Flaxmill Wetland**

The bund wall is slumping north of the access gate. When in flood this slumped area is acting like a spillway and letting out the excess water which is only going to exacerbate the problem. Graham is engaging a contractor to seek an estimate for the required work. In an initial assessment the contractor recommended building up the bund all the way along to the water outlet, at an estimated cost in the region of \$30,000. I have asked Graham to seek an estimate for repairing just the worst area in the short term.

#### **1226.1 Underwood Wetland**

Routine maintenance continues. The rice grass has been marked with a containment zone to control its spread. Four stand sites have been balloted for opening weekend 2024 only.

#### **1310 Access**

Staff have been reviewing access points to waterways in the Wairua catchment and Kerikeri rivers. Most points are still extant, there is some updating to do in the new online mapping.

Lake Okataina has been opened for recreation three days per week. Boats must go through a wash station that has been established prior to launching.

#### **1313 Ballots and Permits**

Ballots were drawn for Kawakawa, Flaxmill and Underwood wetlands. Underwood has had four stand sites marked out. Ballot winners get their stand for opening weekend of 2024 only. All four stands will be balloted again in October 2024. Casual permits will be available from the Monday after opening weekend.

#### **1332 Angler/Fish National Magazine**

Field officers and I have been out getting some good quality imagery for fishery publications.

#### **1411 Conservation Board/DOC**

I have reached out to the Conservation Board and received new points of contact for the board. The new contacts will be invited to all meetings.

I have approached Northland DOC staff to see if they would like to meet and discuss their position on the draft Freshwater Plan – to understand areas where we may collaborate and to know if we have a different position on any issues.

#### **1412 Man Whenua Liaison**

Nothing was ever heard from Ngāti Whātua and Ngātiwai. I have engaged with Snow Tane from Te Roroa, who is interested in attending the Underwood open day next year.

#### **1421 District and Regional Councils**

I reached out to WDC councillor Simon Reid regarding the Hikurangi Repo Project. He has kept us at arm's length until they have a plan and are ready for public consultation.

I sent NRC a position statement of Northland Fish and Game Council for their Freshwater Fish Passage Plan. The work on fish passage is on hold whilst the consultation on the Freshwater Plan occurs.

I attended a wananga on golden clam at Dargville on 24 October. It was hosted by NRC but had representatives from Te Roroa, DOC and Whitebait Connection. KDC was not present. There is a desire to restrict access to the Kai Iwi lakes over the holiday period as it is a high risk of golden clam incursion due to their popularity for water sports. Wake boat ballast is thought to be the most likely vector for the clams to travel between waterways.

#### **1422 World Wetlands Day**

I have started planning to host an event at the Underwood Wetland on World Wetlands Day, 02 Feb 2024. I have approached NZC to combine this event with the NZC #ReWild social licence campaign, which will get more reach and enable access to more resources for the event. The event is to showcase what has been achieved, the good that licence money does for conservation and communities in NZ and what it takes to actually reverse the trend of wetland decline.

The invitee list has been sent to councillors for information – MPs and other dignitaries will be invited. Corina Jordan is planning to attend and there may be some interest from news outlets. Rudi will be participating and will be a speaker.

#### **1423 Fish and Game website updates and maintenance**

Rachael and I have updated the contents for the new website page under development.

#### **1455 Information to Licence Holders and Members of the Public**

Fish and Game New Zealand is publishing information on golden clam as it becomes available. Reel Life articles are being published monthly.

#### **1500 Compliance**

Anglers are checked as they are encountered.

#### **1521 CLE Course**

Ben Paraha attended a CLE course refresher in October in Ngongotaha.

#### **1600 Licensing**

Fish licence sales are down nationally. Northland is the only region that is above expected sales for this time of year. The deficit in sales nationally may be cause for concern with next years budget allocation.

### **1630 Commission**

Commission is being paid by way of a credit on invoices issued to agents.

### **1710 Council Elections**

Peter Allens vacancy was advertised in the Northern Advocate on 04 November 2023. No licence holders have requested a by-election to fill the vacancy. One candidacy application was received and is included in the agenda for the councils review and decision.

### **1720 Council Meetings**

The annual agenda for Northland Fish and Game Council meetings in 2023-2024 was amended as instructed at the last meeting and been promulgated to councillors and NZC.

### **1830 Reporting/Audit**

Office of the Auditor General have released new reporting standards. The focus on the modernised reporting is outputs, outcomes and impacts, related back to a strategy. This is a significant diversion from the traditional audit which has focussed on numbers (budget and hours). NZC and Otago Fish and Game Council followed the new reporting format this year and have had difficulty with their auditors struggling to adapt to the new format. This financial year will see all regions reporting in the new format. NZC is running training workshops for the regions to facilitate the change.

### **1840 National Liaison**

Managers have met to consider the options with the continuation of the Game and Anglers issues of the Fish and Game magazine. The cost of producing and distributing these is high and is a larger burden on the Fish and Game budget with Hunting and Fishing New Zealand withdrawing its advertising. Managers were generally in support of continuing the hard copy until the value of the magazine to licence holders, and impact of stopping the distribution is better understood.

The New Zealand Fish and Game Council met on 24-25 November. A summary of the decisions made has been distributed by NZC chair Barrie Barnes.

The New Zealand Fish and Game Strategy is finalised and presented for adoption by Northland Fish and Game Council.

Three new policies have been released for regional consultation (Bullying and Harassment, Drug and Alcohol and Governance Code of Conduct). They have been included as separate agenda items with a due date for feedback of 15 March 2024.

### **1900 Administration**

The office has been open for all the required hours during the reporting period and has served the public and licence holders.

I am in the process of signing up to the retail fuel and vehicle purchasing All-of-Government contracts. I have investigated what other regions are using, the next one I will look into is likely to be insurance.

The Councils assets are well maintained and fully insured.

**Recommendation**

That the Northland Fish and Game Council receive this report.

A handwritten signature in black ink, appearing to read 'Craig Deal', written in a cursive style.

***Craig Deal***  
***Manager***  
***04 December 2023***

To: All Councillors  
From: Graham Gallagher  
Date: 30 November 2023  
Subject: Field Officer Report (Whangarei)

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#### **1111 Trend counts and population monitoring**

I have booked the plane for aerial surveys for the 3<sup>rd</sup> week in January. Pheasant crow counts were carried out at three sites throughout Northland.

#### **1119 Trout population assessment**

Nothing to report

#### **1122 Harvest Assessment**

Please see attached harvest report, national shoveler report and gazette notice for consideration. The trend counts are due in early January. While one survey shouldn't be used to set regulations the council should consider delaying finalising the season regulations until the trend count report is submitted next meeting unless there has been a dramatic collapse in the shelduck population due to the cyclones earlier in the year.

#### **1172 Regulations**

See attached gazette notice.

#### **1181 Game Bird Dispersal**

I have serviced all the gas guns to ensure that they are functioning correctly ready for the cropping season.

#### **1220 Works and Management Wetland Summary**

Wetland maintenance work is commencing.

Underwoods – I am undertaking a trial of rice grass control under the guidance of the NRC. This is different to what has occurred in the past. The aim is to control or eradicate areas in marked plots. This will allow assessment of the spraying regime and will allow for more frequent and targeted spraying. We have obtained chemical from the regional council to assist with the control.

The main track has been sprayed and the far flat tracks will be sprayed to allow access to hunters in the game season and to encourage pheasants to the area. The bunds and tracks have been mulched with a tractor.

The access track to the far flat is very wet. We will not be able to raise the water level in the second stage pond until a new access track is formed.

I have been in collaboration with Kiwi Coast and they loaned us bittern recorders so we could participate in the national bittern survey. The Department of Conservation is pushing for this monitoring to gauge the population of bittern. Recorders were placed in the Bisset,

Greenheart, Flaxmill, Underwood and Kawakawa wetlands. The data showed that there were good numbers of bittern calling at the Bisset and Greenheart. They were also present at the Flaxmill. None were recorded at Kawakawa or Underwoods, however, bittern were seen on several occasions.

The Flaxmill bund has breached at one point and is very low across a 200m section due to slumping of the creek edge. I have had a contractor assess and quote the repair job.

The Wairua has unusually high water levels in several of the management sections. Further investigation is required to see if a culvert is blocked or collapsed. Trees are still over a large portion of the internal tracks. The high water is making access, even with the ATV, difficult. Spraying of privet has occurred on the accessible bund walls.

Predator control is ongoing at all our wetlands.

### **1231/2 Landowner advice / NZGBHT applications**

Nothing to report

### **1313 Ballots/Permits**

Ballot draws for the available stands occurred and the winners were notified.

### **1331 Media**

Reel life articles and material is being produced for the fishing magazine supplement. The game magazine pages will be completed before the Christmas break.

### **1510 Ranging/Compliance**

Craig and I conducted a ranging operation on Sunday of Opening weekend. Two fishers were checked - all licenced. The rivers were a little discoloured but fishable.

Our two remaining honorary rangers have completed the CERT refreshers. I will conduct a ranger training in the new year to refresh staff on the compliance processes. We will also conduct two ranging operations on the shelduck weekend in February.

### **1923 Staff Training**

Nothing to report

### **1842 Maritime/Moss**

I have migrated all our vessel data to the new Sea Flux app. Fish and Game were warned for the substandard reporting of vessel maintenance and drill logs. This will ensure that the legal requirements are carried out in a timely manner. Both onshore and on water drills are being carried out as required.

Gamekeeper went through the three yearly survey by Steve Mabbett Ship Surveyors.



**Graham Gallagher**  
**Field Officer**

To: All Councillors  
From: John Macpherson  
Date: 29 November 2023  
Subject: Field Officer Report (Kaitaia)

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What a way to start!! “The Conference”. What an absolutely brilliant coming together for Fish and Game. Corina and the Wellington staff, Arash and the Eastern staff did a brilliant job of presenting, informing, laying out the program. The guest speakers, the group sessions, were all well organised and presented, the involvement and inclusion of all staff was well received. The inclusive feel of the entire conference was a major lift to the direction we are going, no slamming or shaming other agencies, no in-house bickering, some jovial light-hearted banter was given and received without malice. I was called upon to give our Northland Managers presentation on the closing up. Flying the flag for our team, while a little nerve racking, must have been okay as I haven’t heard anything to the contrary.

NRC have been in touch regarding the gypsy wort on Te Paki Station. I have spoken with Ngati Kuri and will be working on a joint approach with them and DOC in the near future.

I’ve done four days work mowing over the last couple of months, trying to get the North ready for the Xmas influx of visitors.

I was involved with the nationwide goat competition at our local Hunting and Fishing store and DOC. I was flying the Fish and Game banner, mostly involved with firearms advice but also had a pile of Fish & Game stickers and colouring pictures of our game birds for the kids.




Crow counts went well again this year. The temperatures were a little cooler than last year which showed with the number of birds in the Te Hiku Forest.

Swan on Lake Omapere continue to be an issue. I’ve had meetings with Iwi reps and some of the landowners and have issued permits on three of the properties bounding the lake. Iwi reps are keen to get a shoot organised in the February open season. More meetings are to come.

Oxidation pond inspections are ongoing, although the high temperatures and dry weather forecast haven’t happened as predicted. There are moderate numbers of birds on Kaitaia’s pond; 12 swan, 20 mallard/grey, 20-25 shoveler, 30 teal, 20 Paradise, 6 geese. This is the most likely oxidation pond to have an outbreak of botulism.

Meetings are going well with other departments and retailers. We are looking at doing a kid's colouring competition with Hunting and Fishing, possibly pre-season, yet to be sorted.

Permits are moving slowly - as the crops start to germinate this will increase. There are not many gas guns out at this stage. With the increase of lifestyle blocks, the use of gas guns is creating some noise issues. Watch this space, I believe lifestyle blocks are going to have a major bearing on hunters and game birds in the very near future.

A handwritten signature in black ink, appearing to read 'K. J. Macpherson'.

**John Macpherson**  
**Field Officer (Kaitaia)**



To: Councillors  
From: Manager  
Subject: By Election and Appointment of Councillors  
Date: 30<sup>th</sup> November 2023

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The vacancy left with the resignation of Councillor Peter Allen has resulted in the Council being required to fulfill its obligations under the Fish and Game Council Election Regulations 1990 and Conservation Act namely;

*Any member of any Fish and Game Council may at any time resign his or her office by writing addressed to the Minister.*

### **Extraordinary vacancies**

- (1) Where an extraordinary vacancy occurs or extraordinary vacancies occur, the Fish and Game Council concerned shall publish in all major daily newspapers circulating in its region a notice to inform the public of the vacancy or vacancies and that an election will only be called if requested by a majority of the eligible voters.

The Council advised those licence holders who have an email address and hold either a Game or Fish Whole Season / Fish Family licence of the vacancy and requested if an election was required.

A public notice was placed in The Northern Advocate, dated 04/11/2023. So far no requests have been received from any licence holder to hold an election. Should less than a majority of licence holders request an election be held, the following regulation will apply;

### **Conservation Act**

#### **26Z Term of office of members of Fish and Game Councils**

*If any member of any Fish and Game Council dies, resigns, or is removed from office earlier than 6 months before his or her term of office is due to expire, the following provisions shall apply:*

- (a) *if a majority of the eligible voters request that an election be held to fill the vacancy, an election shall be held accordingly.*
- (b) *in any other case, the Council may appoint a person to fill the vacancy after giving public notice of its intention to do so.* This was provided in the public notice.

The deadline for licence holders to call for an election, or for candidates to come forward is 30 November 2023. I will be able to advise at the meeting whether an election is or is not required, and whether any candidates have come forward to stand as a councillor.



Craig Deal  
Regional Manager



## CANDIDACY FORM

I, Kelvin Ellis

Of 38 Scott Road, Tamaterau, Whangarei 0174

wish to stand as a candidate for election to the Northland Fish and Game.

I declare that I am eligible in terms of the Conservation Act 1987\*.

Biographical details: (Not more than 250 words)

I live and work in Whangarei with my wife and 3 boys aged 17,14 and 4 years of age.

Fishing and the outdoors has always been a big part of our household. Along with our home in Whangarei, we are privileged to own a cabin in Arthurs Pass, giving access to the South Island high country.

I am a passionate freshwater fisherman (predominantly fly fishing) and have been fly fishing for some 20 years in both the North and South islands. I regularly fish Northlands streams and the Canterbury High Country when a I can get away.

Having held senior management and advocacy positions in my working life in the field of Human Resources I am excited about an opportunity to support the governance of our freshwater fisheries and game bird resources.

I feel I would bring some key skills to the council from my corporate experience where I have been actively engaged in strategy design at board level.

To combine this with my passion for seeing freshwater fisheries preserved, developed, and promoted for all is a tremendous opportunity. I have a particular interest in helping young fisherman to discover our freshwater resources.

Signature of Candidate  \_\_\_\_\_

\* To be eligible the candidate must be the holder of a current adult whole season licence to hunt game or fish for sports fish, and must not be a bankrupt or have been convicted of an offence involving sports fish and game.



# Game Bird Hunter Harvest Survey Results for Northland Fish and Game Region 2023

A summary of analysis for the Northland region of the NZ Game Bird Harvest Survey for all game bird species taken in the 2023 open game season. The survey is conducted by telephone at fortnightly frequency over the duration of the main open game season. The survey was designed to detect a 20% change in harvest of mallard duck with a 80% probability of doing so. All game species have an estimate of numbers harvested – for: mallard duck, grey duck, shoveler duck, paradise shelduck, black swan, pukeko, pheasant, and quail. An estimation is also made of hunter effort (expressed by number of hours hunted) and hunter success rate.

**Graham Gallagher**  
**Fish and Game Officer**  
**Northland Fish and Game Council**  
**September 2023**



# Northland Fish and Game Council

The Chairman, Northland Fish and Game Council

Project Report 1121 - National Hunter Harvest Survey 2023

## **Introduction**

Northland Fish and Game Council is required under section 26Q (1) of the Conservation Act 1987 to assess and monitor the success rate of licence holders utilising the sports fish and game bird resource. Further, the Northland Fish and Game Council's Sports Fish and Game Management Plan 2004 has the objective of sustainably managing the game bird hunting resource while monitoring and controlling hunter harvest. Sustainable management ensures harvest rates maintain game bird populations. Meeting the objectives for each game bird species can only be assessed utilising annual population counts and hunter harvest information.

Fish and Game regions operate a nationally coordinated program that monitors the harvest of game birds. This program is statistically robust and designed to have an 80% chance of detecting a 20% change in harvest rates for mallard/grey ducks, though the program is less sensitive in detecting change for other game bird species. Hunter harvest surveys began in 1992. Results presented here are from the 2023 game bird season.

The 2023 game bird season began 6 May with an eight-week waterfowl season finishing 2 July and upland game season closing 27 August. Opening weekend saw widespread regionally significant flooding that impacted on many hunters' ability to access their usual hunting locations. The floods took several days to recede.

## **Methods**

Randomly chosen samples of between approximately 150 and 200 game bird licence holders are telephoned and emailed and their opening weekend harvest results recorded. Additional surveys are completed at two-weekly intervals throughout the game bird season thereafter. Results from the harvest survey are entered into a database developed by Dr Richard Barker, Otago University, for analysis and are presented here.

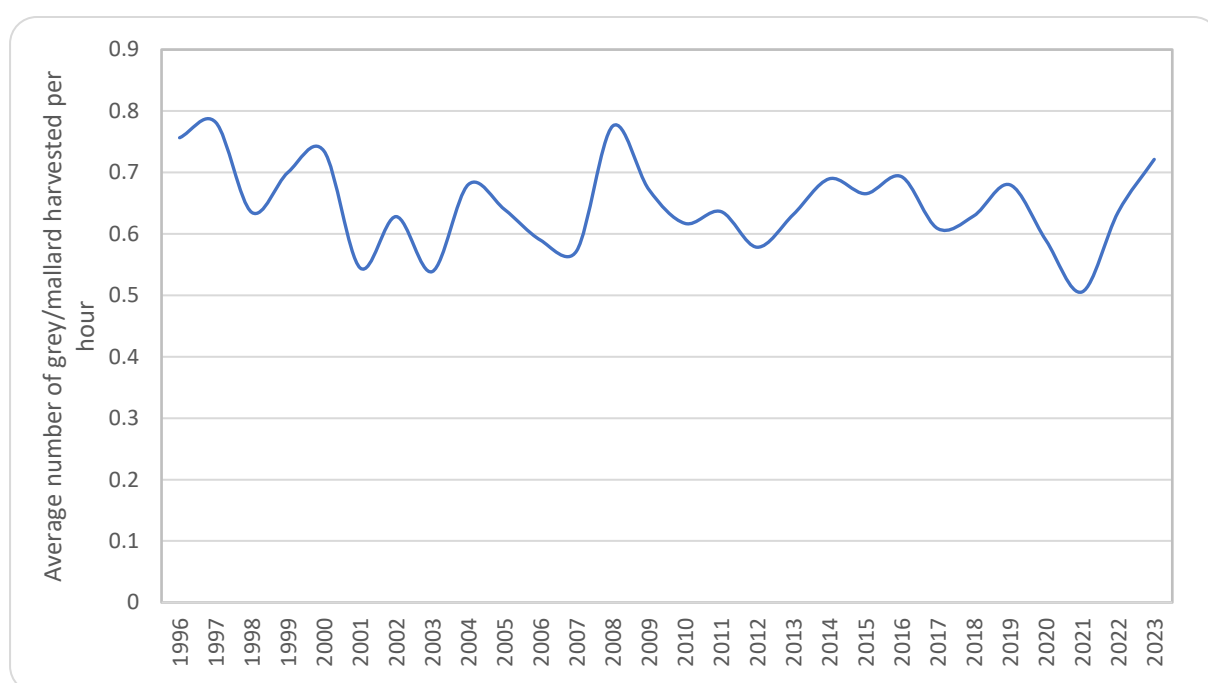


## Results

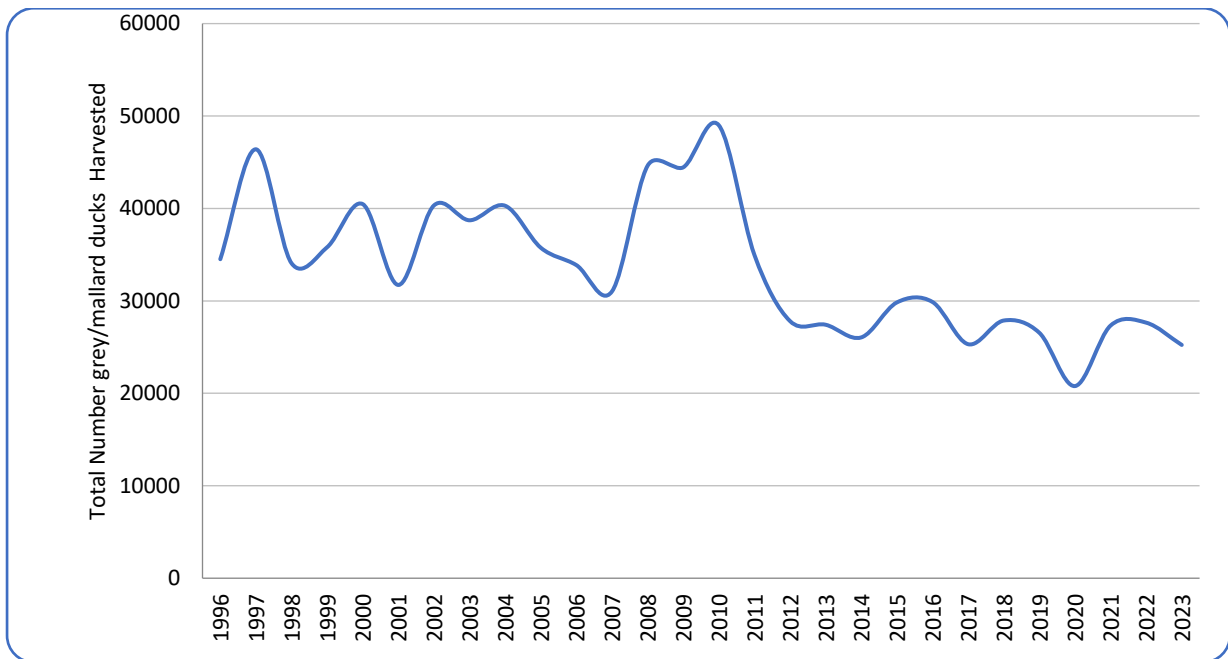
### Grey/mallard – Pārerā/Rakiraki - *Anas strepera*/A. *platyrhynchos* including hybrids:

The hunter success rate (calculated as the number of birds harvested per hour hunted) increased in 2023. This measure of the comparative success of hunters during the hunting season allows changes in season length, bag limit and the number of licences sold to be compared. An average of 0.7 ducks were harvested per hunter per hour in 2023 (compared to 0.6 in 2022) and is slightly above the 10-year average of 0.64 ducks harvested (Figure 1). The harvest effort resulted in an estimated 25,234 ducks harvested in 2023 (Figure 2), this was slightly lower compared to the 2022 season. There is a strong linear relationship between the number of hours hunted and the numbers of ducks harvested in the Northland region.

Mean harvest rates of grey/mallard duck taken per hunter decreased slightly for the 2023 season ( $\bar{x}$  =15.04 birds) compared to 2022 ( $\bar{x}$  =16.27). The harvest rate decrease was not significantly different to previous years. Overall, the hunting success remains within an apparent band that began in 2011 with the mean number of ducks harvested by hunters consistently averaging between 10-16 birds.



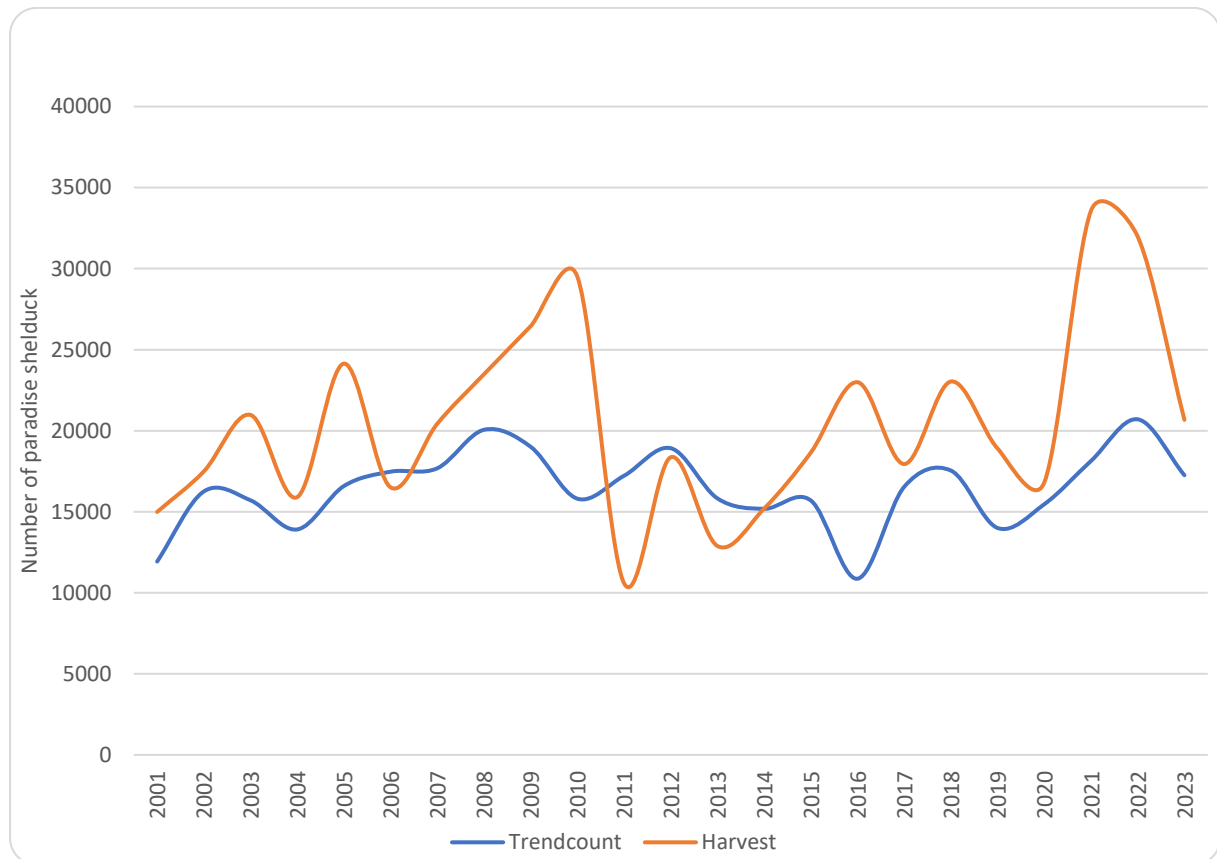
**Figure 1: Number of grey/mallard ducks (*Anas strepera* and *A. platyrhynchos*) including hybrids harvested per hour hunted estimated to be taken within the Northland region during the game bird seasons from 1996 to 2023.**



**Figure 2: Total number of grey/mallard ducks (*Anas strepera* and *A. platyrhynchos*) including hybrids harvested within the Northland region over time by hunters from 1996 to 2023.**

**Paradise shelduck - Pūtangitangi - *Tadorna variegata*:**

The total paradise shelduck harvest decreased in 2023 to (n= 20,673 birds) but remains elevated compared to results from the past ten years (Figure 3). The harvest rate does not take into consideration the birds taken during the special open season in February. The elevated harvest corresponds with a positive trend in paradise shelduck observations during the January surveys (see Project Report 1111 – (Paradise Shelduck Moulting Survey)).



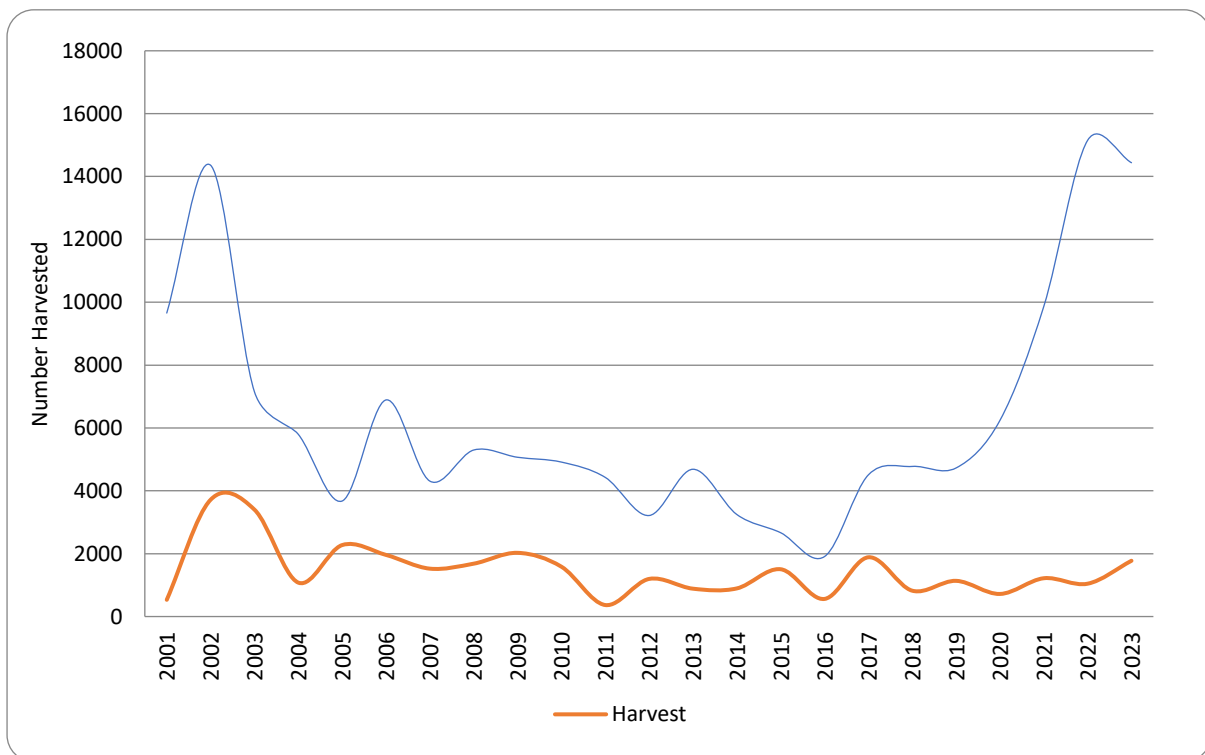
**Figure 3: Paradise shelduck (*Tadorna variegata*) harvest compared to trend counts within the Northland region between 2001 and 2023**

**Shoveler – Kuruwhengi - *Anas rhynchotis*:**

Harvest of shoveler duck was 0.002 ducks per hunter per hour hunted and has remained very low but stable for the past twenty years. This equates to approximately 83 birds being shot in Northland for the 2023 season. Observed shoveler numbers were higher for those sites accessible by observers in the Northland region for the 2023 national survey and within long term averages. Northlands harvest equates to only 1% of the total shoveler harvest in New Zealand in 2023.

**Black swan - Kakiānau - *Cygnus atratus*:**

Total black swan harvest increased for the 2023 season with hunters taking an estimated 1,775 birds (Figure 4). Correspondingly, the mean number of swans harvested per hunter saw an increase. The harvest rates have remained consistent for the last ten years. This is despite a large increase of black swan observed across the Northland populations. From observations during the game season it appears that the swan are moving from their strong hold on lake Omapere and dispersing to other parts of the region and back to the Kaipara Harbor.

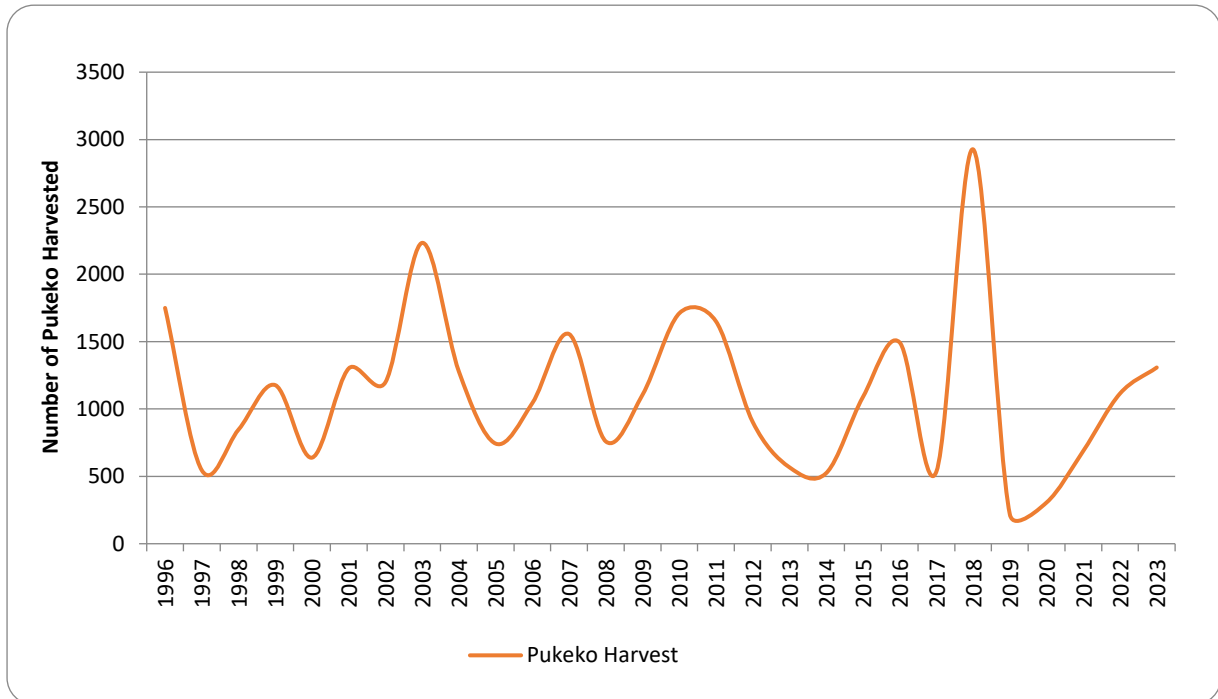


**Figure 4: Comparison of the total number of Black Swan (*Cygnus atratus*) harvested within the Northland region from 2001 to 2023 verses trend count.**



**Pukeko - *Porphyrio porphyrio*:**

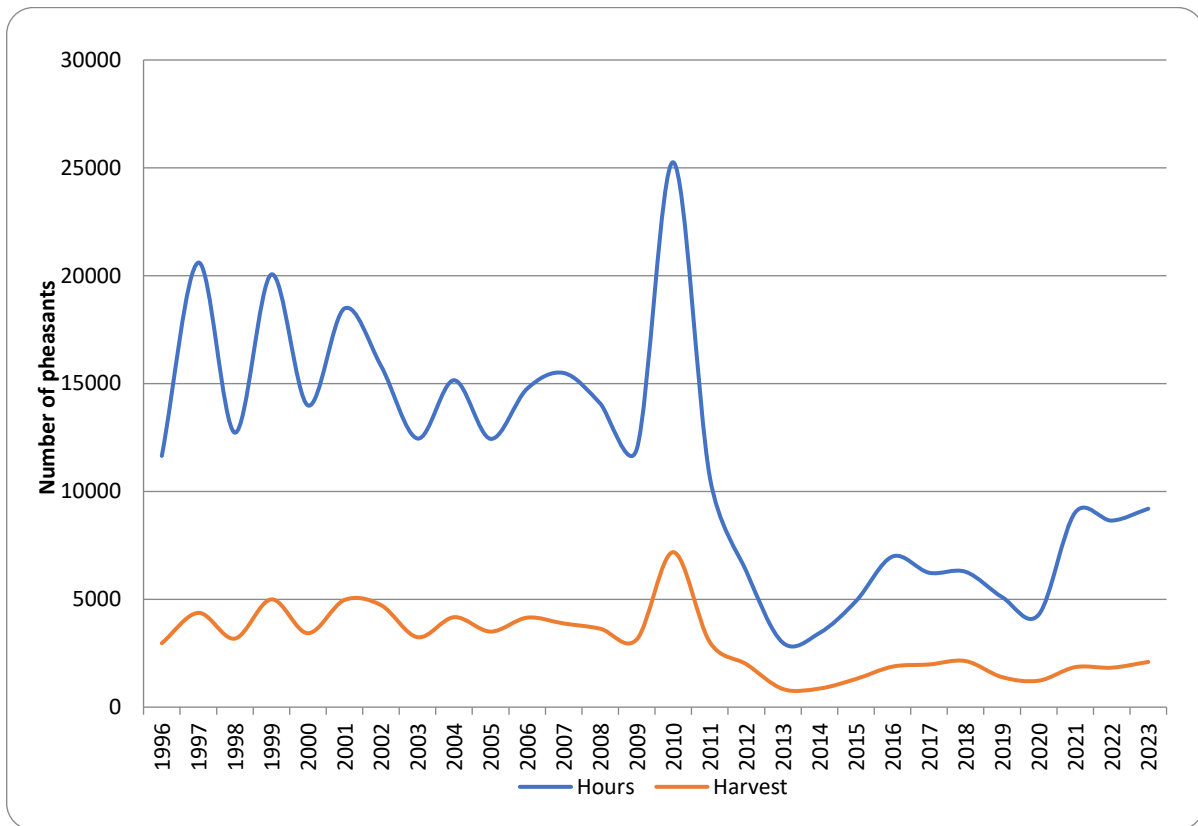
Pukeko harvest by hunters increased for the 2023 season with hunter's average take of 0.78 birds, resulting in an estimated 1,308 birds taken for the season (Figure 5). Harvest of Pukeko has been increasing for the last five years but is still at relatively low levels. Pukeko surveying was undertaken in April 2023 so that relative abundance can be determined in the future.



**Figure 5: Comparison of the total number of pukeko (*Porphyrio porphyrio*) harvested within the Northland region from 1996 to 2023.**

**Pheasant (*Phasianus colchicus*):**

The pheasant harvest results for 2023 are higher compared to last season and has remained reasonably consistent for the last ten years. Total harvest levels were estimated at 2,095 birds and remain below historical annual totals. Hours hunted per bird have remained within a consistent band for several years. Hunter participation rates seem to correlate to harvest rate for pheasant.



**Figure 6: Comparison of the total number of pheasant (*Phasianus colchicus*) harvested and hours targeting upland game within the Northland region from 1996 to 2023.**

**Quail (*Callipepla californica* and *Coturnix ypsilophora*):**

Quail harvest increased in 2023 with approximately 542 birds taken. Quail don't seem to be specifically targeted by many hunters in the Northland region and perhaps are taken as a byproduct of pheasant hunting. Comparable to pheasants' quail harvest is correlated to hunter effort. Very few hunters report any quail harvested. There is no national protocol for quail monitoring to determine population fluctuations. Continuing monitoring of harvest rates will determine if environmental factors have impacted on populations.

## Discussion

### **Mallard/Grey**

Hunters had to endure significant flooding for the 2023 opening weekend. Summer and early autumn rains were at record levels. Harvest rates have remained relatively stable compared to the rates of the past decade. 1,673 hunters harvested approximately 25234 birds (15 birds per hunter) which was similar to last year.

### **Paradise Shelduck**

The harvest survey indicates that hunters are targeting paradise shelducks in ever increasing numbers. These birds are ideal for novice hunters to target as they are more easily hunted and do not require a wetland to hunt on. Numbers are increasing throughout Northland probably due to changes in pastoral practices and more breeding/secluded habitat on urban oxidation ponds.

Paradise shelduck remain the most common species for disturbance issues again this year. Usually, the birds concentrate on newly sown chicory crops. At this stage the continuation of the extended summer special season for dispersal purposes is still considered to be necessary and provides a great opportunity for hunters to harvest some birds outside the traditional season.

The 2024 trend counts will provide valuable information on the impacts on the shelduck population if any of the severe weather events over summer.

### **Shoveler**

Harvest rates of shoveler duck have remained constantly low for many years. The shoveler census counts show the population while apparently transient between surveyed sites remains stable or slightly declining throughout Northland and the rest of New Zealand.

### **Swan**

The total number of black swans harvested in 2023 has increased. Swan numbers are still higher than average in Northland. Swan in Northland are concentrated at two inaccessible sites (Omapere and Kaipara Harbour) making harvest difficult. Swan are generally not specifically targeted by hunters but are taken if the opportunity arises.

### **Pukeko**

Pukeko harvest displayed another increase in 2023 with harvest rates historically similar across the Northland Region for the past decade. Hunting pressure is not likely affecting pukeko populations. Urban sprawl and lifestyle block development create safe havens for these birds allowing numbers to buildup.

### **Upland Game:**

Pheasant harvest has remained stable in 2023 and is consistent with the previous ten years. Pheasant and quail harvest is correlated to hunter effort. Historically harvest rates have been higher along with hours targeting upland game species.

## Management Implications

Results from the 2023 population assessment and the harvest information provided in this report would indicate that the Northland Fish and Game Council could consider keeping the status quo on regulations apart from adjusting the shoveler limit to the nationally recognised limit of two birds.

As such the Council should consider maintaining a bag limit of 12 grey-mallard ducks per hunter with an eight-week season.

The 20-bird bag limit for paradise shelduck has been in place for several years and should be kept for this season. The impact of the extended paradise shelduck season in February and extreme weather is yet to be determined. Effective monitoring and analysis of the counts is essential in determining any changes in the trends for this species.

Shoveler populations continue to be stable within the Northland region and harvest rates have remained low and stable. The **three-bird** bag limit should be reduced to a **two-bird** limit to align our regulations with the rest of the country. All other regions have a limit of two birds.

Black Swan harvest has been stable and the impact of hunter effort for this species is low on the overall population. The swan population seems to fluctuate between the Kaipara harbour to Lake Omapere and further work is needed to determine if this is the same population of birds moving between the two areas. Work in the Wellington region and the Nelson/Marlborough indicate that they are dealing with one population that moves between these regions.

Pukeko populations do not appear to be impacted by hunter harvest. I recommend that the bag limit and season length stay the same for this species.

Upland game harvest remains historically low due to reduced hunter hours spent targeting upland game. I recommend that the season lengths and bag limits stay the same.

## Recommendation

That Council receives the report on Project 1121, National Hunter Harvest Survey and approves the season length and bag limits as stated in the gazette notice.



**Graham Gallagher**  
Fish and Game Officer  
29/11/2023



**Reviewed by Craig Deal**  
Regional Manager

## 2024 Game Bird Notice

### NORTHLAND FISH AND GAME REGION<sup>1</sup>

#### 1 Game That May Be Hunted or Killed—Duration of the 2024/2025 Season

Species	Season Duration (dates inclusive)	Daily Bag Limit
Grey/mallard duck and any hybrid of that species	4 May to 30 June 2024	12
NZ shoveler duck	4 May to 30 June 2024	2
Paradise shelduck	4 May to 28 July 2024	20
	15 Feb 2025 to 23 Feb 2025	20
Black swan	4 May to 28 July 2024	20
	15 Feb 2025 to 23 Feb 2025	20
Pukeko	4 May to 25 Aug 2024	12
	15 Feb 2025 to 23 Feb 2025	12
California quail	4 May to 25 Aug 2024	10
Brown quail	4 May to 25 Aug 2024	10
Cock pheasant	4 May to 25 Aug 2024	5

#### 2 Shooting Hours

- (1) 6.30am to 6.30pm, except the hunting of:
- (a) Paradise shelduck, pukeko and black swan on 15 Feb 2025 to 23 Feb 2025 will be from 6.30am to 8.00pm.

#### 3 Decoy Limit

No limit.

#### 4 Special Conditions

- (1) No person shall wilfully leave on the hunting ground any game bird(s) shot or parts of any game bird(s) shot.
- (2) Camouflaged Rowboats: Persons may hunt or kill game from an unmoored camouflaged rowboat.
- (3) During the 15 Feb 2025 to 23 Feb 2025 special open season, no person shall hunt within 300 metres of any urban sewage oxidation ponds.
- (4) Any licensed game bird hunter who has a Department of Conservation permit to take or kill wildlife for the purpose of hawking may hunt with an Australasian Harrier (*Circus approximans*) to take game birds. This is subject to the season length and bag limit for each game bird species in clause 1 of this notice and any other special conditions for the Northland Fish and Game region and also subject to any conditions imposed by the Director-General of Conservation under such a permit.

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<sup>1</sup> Reference to description: *New Zealand Gazette*, 24 May 1990, No. 83, page 1861.

The Chairman

Northland Fish and Game Council

**HEALTH AND SAFETY – December 2023**

**Background**

As part of its commitment to Health and Safety and providing a safe workplace the Council requires a report at each meeting detailing;

1. implementation and adherence to Health and Safety policy / manual
2. any new issues and updates
3. progress with any ongoing issues
4. outcomes of audits and reviews required in the Health and Safety manual
5. any near misses or injuries and any new hazards and how these have been addressed

**Update**

<b>1. Development of policy / manual</b>	<b>Status</b>
Policy and Manual is in place.	Current
<b>2. New issues and information</b>	
Nil	
<b>3. Ongoing issues</b>	
Nil	
<b>4. Audits, reviews, and meetings</b>	
H&S Meetings Vehicle inspections Annual Audits and Reviews	Monthly meetings held. Carried out monthly. Check of First Aid certificates current. Rehearsal of roles and responsibilities in an evacuation drill.
<b>5. Near misses, injuries, and hazards</b>	
ATV bogged	Required winching using a makeshift mud anchor.



**Craig Deal**  
**Manager**  
**December 2023**

## Executive Limitations Reports

Northland Fish and Game Council Meeting 04 December 2023

Prepared by: Craig Deal, Manager

Report frequency: Reports as required by ML 4.4.1

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### **General Comment**

The policy ML 4.4.1 requires the Manager to report bi monthly on Financial Planning and Budgeting; Financial condition and activities: Protection of Assets, Programmes and services and Public Affairs. These are regular reports and they are primarily aimed at certification by me that I have complied with the Executive Limitations Policies, or identifying any occasions where I have, either not been able to comply with the policies or there are issues that I believe need to be brought to the Councils attention the format of this report is therefore to certify compliance and note any exceptions.

### **EL 1 Financial Planning and Budgeting**

#### ***Level Two***

*EL 1.2 Financial Planning for any financial year or the remaining part of financial year shall not deviate materially from the Councils strategic Ends policies, risk financial harm or fail to be derived from a multi year plan.*

#### **Report**

The budget and Operational Work Plan for 2023-2024 Financial year is now underway. All planned expenditure is within the allocations in the budget and Operational Work Plan for the year.

### **EL 2 Financial Condition**

#### **Level Two**

*EL 2.2 With respect to the actual and ongoing financial condition and activities the Manager shall not cause or allow the development of financial harm or material deviation of expenditures from Councils priorities.*

#### **Report**

Expenditure has been in accordance with the Council priorities and the Councils financial position is sound.

### **EL 6 Protection of Assets**

#### **Level Two**

*EL 6.2 The Manager shall not allow the Councils assets to be unprotected, inadequately maintained or unnecessary placed at risk.*

#### **Report**

All of the Councils assets are regularly maintained and serviced by appropriate and experienced personnel. All assets are kept in secure locations and are fully insured against theft, loss or damage. Insurance for vehicles, the boat and contents has been renewed for 2023-2024.

#### **EL 14 Programmes and Services**

##### **Level Two**

*EL 14.2 The Manager shall not allow programmes and services to be established which are not thoroughly researched prior to commencement and carefully managed, monitored and reviewed.*

##### **Report**

No programmes or services have been entered into which do not align with the organisation's purposes or priorities.

#### **EL 15 Public Awareness**

##### **Level Two**

*EL 15.2 The Manager shall not approve or in any way support any action or activity or statements to the news media that are derogatory or in any way damaging to Fish and Game New Zealand*

##### **Report**

No actions or statements that might generate media attention have been made or supported in this reporting period and the reputation of Fish and Game remains intact.



Craig Deal

04 December 2023



To: All Councillors  
From: Rachael Quin  
Date: 28 November 2023  
Subject: Financial Report for the period ending 31<sup>st</sup> October 2023

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### **Revenue**

**Fish & Game Bird Licence Income \$22,716**

The latest national licence sales spreadsheet will be circulated at the Council meeting for Councillor's information.

**NZFG Council Grant \$96,051**

The first instalment of the NZC grant was made on the 21<sup>st</sup> November 2023.

**Interest Income \$3,634**

All interest is accrued to 31<sup>st</sup> October 2023. The council has two term deposits:

<u>Name</u>	<u>Amount</u>	<u>Maturity Date</u>	<u>Interest Rate</u>
(73) Term Deposit	\$200,000	17 February 2024	5.65% pa (compound interest quarterly)
(74) Term Deposit	\$100,000	17 February 2024	5.65% pa (compound interest quarterly)

**Other Income \$3,203**

This figure includes Greenheart Wetland grazing lease, and income in advance from DOC for Wairua Wildlife Management Reserve work.

**Total Income \$125,604**

### **Expenditure**

The current financial situation for the Council is that expenditure is under the budget in most areas. All depreciation has been accumulated to the 31<sup>st</sup> October 2023.

**Total Overheads \$92,933**

**Total Operating Expenditure \$104,383**

**Net Surplus \$21,221**

### **Recommendation**

**That the financial report to the 31<sup>st</sup> October 2023 be adopted.**

***Rachael Quin***  
***Office Administrator***

## Balance Sheet

Northland Fish and Game Council

As at 31 October 2023

<b>Account</b>	<b>31 Oct 2023</b>
<b>Assets</b>	
<b>Bank</b>	
ASB Cashflow	697.77
Cheque Account	12,875.54
Habitat Development Fund	4,252.51
Savings on Call Account	118,115.24
Term Deposit (73)	200,000.00
Term Deposit (74)	100,000.00
<b>Total Bank</b>	<b>435,941.06</b>
<b>Current Assets</b>	
Accounts Receivable	126,164.44
Accrued Interest	3,849.28
Prepayments	507.62
<b>Total Current Assets</b>	<b>130,521.34</b>
<b>Fixed Assets</b>	
Accum Dep Field Equipment	(3,561.15)
Accum Dep Improvements	(36,484.26)
Accum Dep Office Equipment	(23,542.30)
Accum Dep Vehicles	(97,040.58)
Field Equipment	9,049.76
Improvements	140,383.00
Land	278,592.75
Office Equipment	29,078.51
Vehicles	189,157.27
<b>Total Fixed Assets</b>	<b>485,633.00</b>
<b>Total Assets</b>	<b>1,052,095.40</b>
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	13,251.45
Accrued Expenses	10,270.00
Annual Leave & Time in lieu	35,233.17
Designated Waters Clearing	30.43
GST	11,510.72
PAYE Clearing	13,963.42
Rounding	0.04
Salmon Endorsement Clearing	30.06
Visa Credit Card - Craig Deal	259.58
<b>Total Current Liabilities</b>	<b>84,548.87</b>
<b>Non-current Liabilities</b>	
Payroll Clearing	(1,910.26)
<b>Total Non-current Liabilities</b>	<b>(1,910.26)</b>
<b>Total Liabilities</b>	<b>82,638.61</b>
<b>Net Assets</b>	<b>969,456.79</b>
<b>Equity</b>	
Accumulated Funds	877,453.44
Current Year Earnings	21,220.99
Non-Resident Levy Reserve	(1,015.25)
Retained Earnings	70,782.36
Transfer To/From Reserves	1,015.25
<b>Total Equity</b>	<b>969,456.79</b>

## Profit and Loss

Northland Fish and Game Council

For the 2 months ended 31 October 2023

Account	YTD Actual	YTD Budget	YTD Varianc	Annual Budget	Unused Budget	% of Budget
<b>Trading Income</b>						
<b>Licence Sales</b>						
Fish Licence Sales	18,478	18,000	478	49,198	(30,720)	38%
Fish Licence Income in Advance	4,238	0	4,238	0	4,238	0%
Game Bird Licence Sales	0	0	0	145,753	(145,753)	0%
<b>Total Licence Sales</b>	<b>22,716</b>	<b>18,000</b>	<b>4,716</b>	<b>194,951</b>	<b>(172,235)</b>	<b>12%</b>
Grants NZC	96,051	96,050	1	384,203	(288,152)	25%
Interest Income	3,634	1,720	1,914	10,304	(6,670)	35%
Other Income	3,203	625	2,578	9,828	(6,625)	33%
<b>Total Trading Income</b>	<b>125,604</b>	<b>116,395</b>	<b>9,209</b>	<b>599,286</b>	<b>(473,682)</b>	<b>21%</b>
<b>Gross Profit</b>	<b>125,604</b>	<b>116,395</b>	<b>9,209</b>	<b>599,286</b>	<b>(473,682)</b>	<b>21%</b>
<b>Operating Expenses</b>						
<b>Species Management</b>						
1111 Trend Counts	0	0	0	9,600	(9,600)	0%
1161 Trout Liberations	0	0	0	4,000	(4,000)	0%
1181 Gamebird Dispersal	0	0	0	1,000	(1,000)	0%
<b>Total Species Management</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14,600</b>	<b>(14,600)</b>	<b>0%</b>
<b>Habitat Protection/Management</b>						
1221 Jack Bisset Wetlands	302	1,700	(1,398)	10,200	(9,898)	3%
1222 Waitangi Wetlands	0	0	0	200	(200)	0%
1223 Habitat Maintenance	25	1,270	(1,245)	7,628	(7,603)	0%
1224 Borrow Cut Wetland	0	0	0	1,700	(1,700)	0%
1225 Flaxmill Development	0	1,000	(1,000)	5,000	(5,000)	0%
1226 Kawakawa Maintenance	0	0	0	1,500	(1,500)	0%
1226.1 Underwood Wetland Development	703	0	703	6,900	(6,197)	10%
1228 Wairua River Wildlife Management Res	0	0	0	2,500	(2,500)	0%
1228.1 Awakino Wetland	0	0	0	500	(500)	0%
1228.2 Greenheart Lease/Development	137	0	137	1,100	(963)	12%
<b>Total Habitat Protection/Management</b>	<b>1,166</b>	<b>3,970</b>	<b>(2,804)</b>	<b>37,228</b>	<b>(36,062)</b>	<b>3%</b>
<b>Participation</b>						
1313 Ballots/Permits Advertising	0	0	0	500	(500)	0%
<b>Total Participation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>(500)</b>	<b>0%</b>
<b>Public Interface</b>						
1422 World Wetlands Day	0	0	0	1,000	(1,000)	0%
1453 Office Habitat Print & Poster Material	0	0	0	300	(300)	0%
<b>Total Public Interface</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,300</b>	<b>(1,300)</b>	<b>0%</b>
<b>Compliance</b>						
1511 Ranger Allowance/Mileage	479	0	479	250	229	192%
1521 CLE Course	0	0	0	1,600	(1,600)	0%
1531 Court Prosecutions	0	0	0	3,000	(3,000)	0%
<b>Total Compliance</b>	<b>479</b>	<b>0</b>	<b>479</b>	<b>4,850</b>	<b>(4,371)</b>	<b>10%</b>
<b>Licensing</b>						
1613 Designated Waters Licence set up	508	1,537	(1,029)	1,537	(1,029)	33%
1617 Transaction Fees	20	400	(380)	2,000	(1,980)	1%
1618 Transaction Fees excl GST	250	0	250	0	250	0%
1631 Commission on Sales - Fish	319	411	(92)	1,234	(915)	26%
1632 Commission on Sales - Game	0	0	0	6,490	(6,490)	0%
<b>Total Licensing</b>	<b>1,097</b>	<b>2,348</b>	<b>(1,251)</b>	<b>11,261</b>	<b>(10,164)</b>	<b>10%</b>
<b>Councils</b>						
1721 Council Meals	195	250	(55)	1,500	(1,305)	13%
1722 Travel Reimburse/Accom Councillors	453	616	(163)	3,700	(3,247)	12%
<b>Total Councils</b>	<b>648</b>	<b>866</b>	<b>(218)</b>	<b>5,200</b>	<b>(4,552)</b>	<b>12%</b>
<b>Planning/Reporting</b>						
1822 Annual Report & Financial Statements	2,800	2,800	0	2,800	0	100%
1831 Audit	5,260	5,260	0	8,070	(2,810)	65%
1842 Maritime NZ - F&G Vessels	0	0	0	2,000	(2,000)	0%
<b>Total Planning/Reporting</b>	<b>8,060</b>	<b>8,060</b>	<b>0</b>	<b>12,870</b>	<b>(4,810)</b>	<b>63%</b>

**Overheads****Salaries**

1911 Salaries	62,553	60,964	1,589	365,786	(303,233)	17%
Kiwisaver Contributions	2,070	1,828	242	10,974	(8,904)	19%
1913 Seasonal Contractor	0	0	0	4,000	(4,000)	0%
1914 Allowances	1,200	1,250	(50)	1,250	(50)	96%
<b>Total Salaries</b>	<b>65,824</b>	<b>64,042</b>	<b>1,782</b>	<b>382,010</b>	<b>(316,186)</b>	<b>17%</b>

**Staff Expenses**

1921 ACC Levy	596	0	596	1,000	(404)	60%
1923 Staff Training	0	0	0	3,100	(3,100)	0%
1924 Health & Safety (OSH)	553	332	221	2,000	(1,447)	28%
1925 Staff Expenses	113	500	(387)	3,000	(2,887)	4%
1926 Staff Uniforms	0	0	0	1,000	(1,000)	0%
<b>Total Staff Expenses</b>	<b>1,262</b>	<b>832</b>	<b>430</b>	<b>10,100</b>	<b>(8,838)</b>	<b>12%</b>

**Office Premises**

1941 Rent	6,333	6,332	1	38,000	(31,667)	17%
1942 Office Premises Rates (inc Water)	1,929	1,900	29	7,600	(5,671)	25%
1943 Maintenance	50	0	50	500	(450)	10%
1944 Insurance	435	500	(65)	500	(65)	87%
1945 Power	426	458	(32)	2,750	(2,324)	15%
1946 Office Security	128	116	12	700	(573)	18%
<b>Total Office Premises</b>	<b>9,301</b>	<b>9,306</b>	<b>(5)</b>	<b>50,050</b>	<b>(40,749)</b>	<b>19%</b>

**Office Equipment**

1951 Purchases (Under 2,000)	39	250	(211)	1,500	(1,461)	3%
1952 Asset Replacement/Depreciation	740	0	740	0	740	0%
1953 Equipment Maintenance	0	400	(400)	400	(400)	0%
1954 Equipment Insurance	0	500	(500)	500	(500)	0%
1955 Office Equipment Leasing	66	0	66	0	66	0%
<b>Total Office Equipment</b>	<b>845</b>	<b>1,150</b>	<b>(305)</b>	<b>2,400</b>	<b>(1,555)</b>	<b>35%</b>

**Communications/Consumables**

1961 Telephone/fax/internet	733	1,166	(433)	7,000	(6,267)	10%
1963 Courier/Freight	39	142	(103)	1,000	(961)	4%
1964 Stationery	194	166	28	1,000	(806)	19%
1965 Photocopier	289	500	(211)	3,000	(2,711)	10%
1966 Computer Expenses	555	1,332	(777)	8,000	(7,445)	7%
<b>Total Communications/Consumables</b>	<b>1,810</b>	<b>3,306</b>	<b>(1,496)</b>	<b>20,000</b>	<b>(18,190)</b>	<b>9%</b>

**General**

1974 Bank Charges	62	166	(104)	995	(933)	6%
1975 General (inc Petty Cash)	56	132	(76)	800	(744)	7%
1976 Public Liability Insurance	1,530	1,600	(70)	1,600	(70)	96%
1977 General Insurance	831	850	(19)	850	(19)	98%
<b>Total General</b>	<b>2,479</b>	<b>2,748</b>	<b>(269)</b>	<b>4,245</b>	<b>(1,766)</b>	<b>58%</b>

**General Equipment**

1981 Purchases (Under 2000)	0	500	(500)	3,000	(3,000)	0%
1982 Asset Replacement Field Equipment	189	0	189	0	189	0%
1983 Field Equipment Maintenance	0	700	(700)	700	(700)	0%
1985 Equipment Hire/Rental	0	500	(500)	500	(500)	0%
<b>Total General Equipment</b>	<b>189</b>	<b>1,700</b>	<b>(1,511)</b>	<b>4,200</b>	<b>(4,011)</b>	<b>5%</b>

**Vehicle Expenses**

1991 Purchases (Under 2,000) Vehicles	0	500	(500)	500	(500)	0%
1992 Asset Replacement -Vehicles	3,194	0	3,194	0	3,194	0%
1993 Vehicle Maintenance	14	1,082	(1,068)	6,500	(6,486)	0%
1994 Vehicle Insurance	6,255	6,000	255	6,000	255	104%
1995 Vehicle Registration	32	1,000	(968)	1,000	(968)	3%
1996 Vehicle Fuel & RUC	1,714	1,666	48	10,000	(8,286)	17%
1997 General Trailer Maintenance	15	0	15	500	(485)	3%
1999.1 Boat Maintenance	0	0	0	1,000	(1,000)	0%
1999.3 Polaris ATV	0	0	0	1,200	(1,200)	0%
<b>Total Vehicle Expenses</b>	<b>11,224</b>	<b>10,248</b>	<b>976</b>	<b>26,700</b>	<b>(15,476)</b>	<b>42%</b>

**Total Overheads**

<b>Total Overheads</b>	<b>92,933</b>	<b>93,332</b>	<b>(399)</b>	<b>499,705</b>	<b>(406,772)</b>	<b>19%</b>
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**Total Operating Expenses**

<b>Total Operating Expenses</b>	<b>104,383</b>	<b>108,576</b>	<b>(4,193)</b>	<b>587,514</b>	<b>(483,131)</b>	<b>18%</b>
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<b>Net Profit</b>	<b>21,221</b>	<b>7,819</b>	<b>13,402</b>	<b>11,772</b>	<b>9,449</b>	<b>180%</b>
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## Aged Receivables Summary

Northland Fish and Game Council

As at 31 October 2023

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Fish & Game, Eyede Solutions Ltd for	15,146.13	0.00	0.00	0.00	0.00	0.00	15,146.13
McCoy & Thomas Hunting & Fishing Kaitai:	0.00	0.00	560.00	0.00	0.00	0.00	560.00
New Zealand Fish and Game Council	110,458.31	0.00	0.00	0.00	0.00	0.00	110,458.31
<b>Total</b>	<b>125,604.44</b>	<b>0.00</b>	<b>560.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>126,164.44</b>
<b>Percentage of total</b>	<b>99.56%</b>	<b>0.00%</b>	<b>0.44%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>

## Aged Payables Summary

Northland Fish and Game Council

As at 31 October 2023

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
<b>Aged Payables</b>							
BDO Northland	6,049.00	0.00	0.00	0.00	0.00	0.00	6,049.00
BP Oil New Zealand Ltd	981.79	0.00	0.00	0.00	0.00	0.00	981.79
Coastal Accounting	3,220.00	0.00	0.00	0.00	0.00	0.00	3,220.00
Eastern Fish & Game Council	82.63	0.00	0.00	0.00	0.00	0.00	82.63
Fish & Game, Eyede Solutions Ltd for	178.60	0.00	0.00	0.00	0.00	0.00	178.60
Greenheart MFV Ltd	157.39	0.00	0.00	0.00	0.00	0.00	157.39
New Zealand Fish and Game Council	583.77	0.00	0.00	0.00	0.00	0.00	583.77
Northland Business Systems Limited	136.62	0.00	0.00	0.00	0.00	0.00	136.62
NZ Safety Blackwoods	28.64	0.00	0.00	0.00	0.00	0.00	28.64
OfficeMax	222.87	0.00	0.00	0.00	0.00	0.00	222.87
Paymark / Worldline	21.74	0.00	0.00	0.00	0.00	0.00	21.74
Powershop	252.76	0.00	0.00	0.00	0.00	0.00	252.76
Sutherland Security Centre	31.63	0.00	0.00	0.00	0.00	0.00	31.63
TSC IT Consultants	263.01	0.00	0.00	0.00	0.00	0.00	263.01
Whangarei District Council	1,041.00	0.00	0.00	0.00	0.00	0.00	1,041.00
<b>Total Aged Payables</b>	<b>13,251.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,251.45</b>
<b>Total</b>	<b>13,251.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,251.45</b>
<b>Percentage of total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>

## CORRESPONDENCE

**September 2023 to August 2024**

<b>Inward</b>				
<b>No.</b>	<b>DATE</b>	<b>FROM</b>	<b>SUBJECT</b>	<b>FILED</b>
1789	31/08/2023	Barrie Barnes, NZFGC Chair	Upcoming cost optimisation and resource allocation project	Saved in Agenda file for October 2023 meeting
1790	7/09/2023	Liam Jenkins, Compliance Monitoring, NRC	Monitoring Report for Resource Consent AUT.037288.01.01	email to Craig Deal. Saved in 1212 Consents
1791	15/09/2023	Barrie Barnes, NZFGC Chair	Letter to regional councillor re unfounded claims and Wildlife Act	email to all councillors and Craig Deal 19/09/2023
1792	14/09/2023	Peter Allen, Councillor	Resignation from Northland Fish & Game Council	email to Craig Deal 14/09/2023
1793	26/09/2023	Corina Jordan, NZC CE	National Anglers Survey 21/22 report	email to Craig Deal 26/09/2023
1794	6/09/2023	Maryse Ropiha, EA, NZFGC	NZC Meeting 165 August 2023 update	email to Craig Deal 06/09/2023
1795	13/11/2023	Simon Reid, Councillor, WDC	Hikurangi Repo Project, response to managers request	email to Craig Deal 13/11/2023

<b>Outward</b>				
<b>No.</b>	<b>DATE</b>	<b>SENT TO</b>	<b>SUBJECT</b>	<b>FILED</b>
904	25/08/2023	Willow-Jean Prime, Minister of Conservation	Advising John McEntee filled council vacancy December 2022	Northland - Documents\1700 COUNCILS\Councillors
905	27/09/2023	Peter Allen	Response to email from Peter Allen advising resignation	Craig Deal emails
906	7/11/2023	Simon Reid, Councillor, WDC	Requesting involvement in Hikurangi Repo Project	Craig Deal emails